PUBLIC DISCLOSURE COPY \*\* - EXTENDED TO MAY 15, 2024

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

2023 A For the 2022 calendar year, or tax year beginning JUL 2022 and ending JUN C Name of organization D Employer identification number Check if applicable: COMMUNITIES IN SCHOOLS OF NORTH Address change CAROLINA, INC. Name change 56-1677831 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 919-832-2700 222 N. PERSON STREET, SUITE 203 5,926,354. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return Applica-tion pending RALEIGH, NC 27601 H(a) Is this a group return F Name and address of principal officer: JILL COX Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.CISNC.ORG J Website: H(c) Group exemption number **K** Form of organization: X Corporation L Year of formation: 1989 M State of legal domicile: NC Trust Association Other Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 22 3 Number of voting members of the governing body (Part VI, line 1a) 22 Number of independent voting members of the governing body (Part VI, line 1b) 4 81 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 7,161,621. 4,530,498. Contributions and grants (Part VIII, line 1h) 8 1,193,829. 1,104,656. Program service revenue (Part VIII, line 2g) 10,780. 85,172. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 220,407. 138,264. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 8,586,637. 5,858,590. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 251,418. 2,090,640. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 3,365,466. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 3,636,256. 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 849,915. 1,106,795. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,466,799. 6,833,691. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,119,838. -975,101. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 29 8,297,246. 7,123,800. Total assets (Part X, line 16) 1,531,016. 2,100,198. 21 Total liabilities (Part X, line 26) 三年 6,766,230. 5,023,602 Net assets or fund balances. Subtract line 21 from line 20 ..... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. JUL K. [BX Signature 30 to office 437. Date Sign JILL COX, PRESIDENT AND CEO Here Type or print name and title Date PTIN Check Preparer's signature Print/Type preparer's name 01/17/24 P01506766 JOHN NORMAN JOHN NORMAN self-employed Paid Firm's name CLIFTONLARSONALLEN LLP Firm's EIN 41-0746749 Preparer Firm's address 227 WEST TRADE STREET, SUITE 800 Use Only Phone no. 704-998-5200 CHARLOTTE, NC 28202 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

Form	990 (2022) CAROLINA, INC.	56-1677831	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:  SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	prior Form 990 or 990-EZ?	Yes	X No
•	If "Yes," describe these new services on Schedule O.		X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes	A NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as it	neasured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		nd
	revenue, if any, for each program service reported.	1 104	<u> </u>
4a	(Code:) (Expenses \$2,641,045. including grants of \$2,090,640. ) (Revenue NETWORK TRAINING AND SUPPORT: CISNC ENSURES STUDENT IMPAGEMENT)		
	CORE PROGRAM SUPPORT TO 18 CIS ORGANIZATIONS LOCATED ACRO	OSS NORTH	
	CAROLINA. SUPPORT SERVICES INCLUDE: TRAINING IN EVIDENCE	BASED	
	PROGRAMS, DATA MANAGEMENT SUPPORT, ACCREDITATION SUPPORT		
	COMMUNICATIONS SUPPORT, RESEARCH, AND NON-PROFIT MANAGEM		<u>L</u>
	ASSISTANCE WITH HUMAN RESOURCES, FINANCE, PLANNING AND GO		
	TOGETHER, OUR NETWORK EMPOWERED MORE THAN 124,129 STUDEN'		
	SCHOOL AND ACHIEVE SUCCESS DESPITE THE CHALLENGES OF THE		F'
	STUDENTS THAT WE SUPPORTED WITH INTENSIVE SERVICES, 96% (		
	GRADUATED WITH A HIGH SCHOOL DIPLOMA; 91% OF STUDENTS ID		
	PROMOTION RISK WERE PROMOTED TO THE NEXT GRADE; 83% OF S'IDENTIFIED AS NEEDING TO IMPROVE THEIR BEHAVIOR MET THEIR		т
	0.40=.044		<u>,</u>
4b	(Code:) (Expenses \$2,105,011. including grants of \$) (Revenue CIS MODEL: CISNC PROVIDED SUPPORTS DIRECTLY TO 1,066 STU		,
	NEARLY 1,645 PARENTS DURING THE 2022-23 SCHOOL YEAR IN 2		
		E USE A PROV	EN
	EVIDENCE-BASED MODEL THAT REMOVES BARRIERS FOR STUDENTS		
	DROPPING OUT, KEEPING KIDS IN SCHOOL AND ON THE PATH TO		ND
	SUCCESS BEYOND. OUR SCHOOL-BASED STAFF PARTNER WITH TEACH	HERS TO	
	IDENTIFY CHALLENGES STUDENTS FACE IN CLASS OR AT HOME AND	D COORDINATE	
	WITH COMMUNITY PARTNERS TO BRING OUTSIDE RESOURCES INSID	E SCHOOLS.	
	SUPPORTS INCLUDE ACADEMIC ASSISTANCE, BEHAVIORAL INTERVE		C
	NEED SUPPORT, FAMILY ENGAGEMENT, LIFE SKILLS, AND COLLEGE	E & CAREER	
	PREPARATION.		
	060 707		
4c	(Code:) (Expenses \$860,787. including grants of \$) (Revenue JOBS FOR NC GRADUATES: IS A STUDENT-CENTERED COLLEGE AND	.e\$	)
	READINESS PROGRAM OF CISNC THAT HELPS STUDENTS STAY IN SO		н
	GRADUATION, PURSUE POST-SECONDARY EDUCATION, AND SECURE		11
	ENTRY-LEVEL JOBS LEADING TO CAREER ADVANCEMENT OPPORTUNI		
	PROGRAM PROVIDES STUDENTS WITH CLASSROOM LEARNING, COLLEG		R
	CONNECTIONS, ENGAGEMENT OPPORTUNITIES WIT LOCAL EMPLOYERS		
	MENTORING AFTER HIGH SCHOOL. SERVICES ARE PROVIDED IN 8		
	NORTH CAROLINA.		
4d	Other program services (Describe on Schedule O.)		
_	(Expenses \$ 361,699 • including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses 5,968,542.	,	
		Form	90 (2022)

CAROLINA, INC.

Form 990 (2022) CAROLINA, IN Part IV Checklist of Required Schedules 56-1677831 Page 3

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		162	INU
•	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			7.7
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	444	х	
<b>h</b>	Part VI	11a		
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	1		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		_X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a	, , , , ,	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			Х
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	15		Х
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
•	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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Pai	rt IV   Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	·	24a		x
<b>L</b>	Schedule K. If "No," go to line 25a	24b		
		240		$\vdash$
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<del>                                     </del>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			<b>₩</b>
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
-		34	х	
35.2	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			<del></del>
b		35b		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		$\vdash$
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	20	y	
0-	If "Yes," complete Schedule R, Part V, line 2	36	X	_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
D-	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			$\Box$
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
20200	1 10 13 20	Form	990	(2022)

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Form	990 (2022) CAROLINA, INC. 56-1677	831	Р	age 5
Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
р	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand	44		v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<del></del>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			1
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.		000	(0000)

Form 990 (2022)

CAROLINA, INC.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 22 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 22 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records SARAH ALMEIDA - (984)664-9412 222 N PERSON STREET SUITE 203, RALEIGH NC 27601

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average	(do	not c	(C Posi	C) ition	I than o	one	(D)  Reportable	<b>(E)</b> Reportable	(F) Estimated
	hours per week (list any	offi	, unles cer an					compensation from the	compensation from related organizations	amount of other compensation
	hours for related	istee or dire	trustee		9	pensated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations below line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-NEC)		and related organizations
(1) JILL COX	36.00								_	
PRESIDENT & CEO	4.00			Х				156,658.	0.	10,787.
(2) SARAH ALMEIDA CFO	36.00			х				138,250.	0.	9,646.
(3) BEN PYSCH	1.00			Δ				130,230.	0.	9,040.
CHAIR	1.00	Х		х				0.	0.	0.
(4) KENDRICK FENTRESS	1.00									
VICE-CHAIR		Х		Х				0.	0.	0.
(5) JAMES SPEED	1.00									
SECRETARY / TREASURER		Х		Х				0.	0.	0.
(6) STEPHANIE ADAMS	1.00									_
DIRECTOR		Х						0.	0.	0.
(7) BRYAN BICKLEY	1.00									
DIRECTOR		Х						0.	0.	0.
(8) GLENDA BOWMAN	1.00									
DIRECTOR		Х						0.	0.	0.
(9) TRINITA CARLTON	1.00									
DIRECTOR		Х						0.	0.	0.
(10) LEON CHISHOLM	1.00									
DIRECTOR		Х						0.	0.	0.
(11) STEPHANIE DRISCOLL	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(12) ROBERT DOREAUK	1.00	1								_
DIRECTOR		Х						0.	0.	0.
(13) ELENOR HAITH	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(14) RAVEN JEFFERSON	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(15) WILLIAM "BILLY" LASSITER	1.00	ļ								•
DIRECTOR	1 00	Х						0.	0.	0.
(16) CYNTHIA MARSHALL	1.00	٠,								^
DIRECTOR	1 00	Х	$\vdash$			-		0.	0.	0.
(17) BLAINE MOREHEAD	1.00	<b>.</b>							_	^
DIRECTOR		X						0.	0.	990 (2022)

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Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)			(C	;)			(D)	(E)	(F)	
Name and title	Average Position (do not check more than o			one	Reportable	Reportable	Estimate	ed			
	hours per	box	, unle	ss pers	son is	s both	n an	compensation	compensation	amount	of
	week	offi	cer ar	nd a dir	recto	r/trus	tee)	from	from related	other	
	(list any	ector						the	organizations	compensa	ation
	hours for	or dir	l a			ted		organization	(W-2/1099-MISC/	from th	ie
	related	stee (	ruste			ensa		(W-2/1099-MISC/	1099-NEC)	organizat	
	organizations	al tru:	nalt		loyee	com		1099-NEC)		and relat	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizati	ions
(10) WINDERLY DEWINDER		Ĕ	Ĕ	# 0	, Ke	훈	요				
(18) KIMBERLY REYNOLDS	1.00	x						0.	0.		0.
DIRECTOR (19) JAMES REID III	1.00	Δ		$\vdash$				0.	<u> </u>	•	0.
DIRECTOR	1.00	X						0.	0.		0.
(20) EUNIKA SMALLS	1.00	Λ		$\vdash$				1	0 (	•	0.
DIRECTOR	1.00	x						0.	0.		0.
(21) JUSTIN SOSNE	1.00	Δ		$\vdash$				0.	0 .	•	<u> </u>
DIRECTOR	1.00	X						0.	0 .		0.
(22) TODD TILLOTSON	1.00			$\vdash$				0.	0 (	<u> </u>	<u> </u>
DIRECTOR	1.00	X						0.	0 .		0.
(23) DR. HOPE WILLIAMS	1.00	22						0.	0 (	1	<u> </u>
DIRECTOR	1.00	Х						0.	0 .		0.
(24) TINA WILSON	1.00			$\vdash$				•		<u>'</u>	
DIRECTOR		x						0.	0 .		0.
(25) JUSTIN WOOD	1.00	<del> </del>		П							
DIRECTOR		Х						0.	0 .		0.
-		<del> </del>									
		1									
1b Subtotal	•						•	294,908.	0 .	20,4	33.
c Total from continuation sheets to Part VI								0.	0 .		0.
d Total (add lines 1b and 1c)								294,908.	0 .		33.
2 Total number of individuals (including but n								•	000 of reportable	,	
compensation from the organization						,		,	•		2
										Yes	No
3 Did the organization list any former officer,	director, trust	ee, k	кеу е	emplo	oyee	e, or	hig	hest compensated empl	loyee on		
line 1a? If "Yes," complete Schedule J for s										3	Х
4 For any individual listed on line 1a, is the su											
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	che	edule	Jf	or such individual		4 X	
5 Did any person listed on line 1a receive or a	accrue comper	nsati	on fr	om a	any	unre	elate	ed organization or individ	dual for services		
rendered to the organization? If "Yes," com	plete Schedule	e J f	or su	ıch p	ers	on .				5	X
Section B. Independent Contractors											
1 Complete this table for your five highest co	mpensated inc	depe	nder	nt co	ntra	actor	rs th	nat received more than \$	100,000 of compens	ation from	
the organization. Report compensation for	the calendar ye	ear e	endir	ng wi	th c	or wi	thin	the organization's tax y	ear.		
(A)				_				(B)		(C)	
Name and business	address	N	INC	<u> </u>			_	Description of s	ervices	Compensatio	n
							_				
							$\dashv$				
							$\dashv$				
							$\dashv$				
2 Total number of independent contractors (ii	ncludina but n	ot lir	niter	to t	hos	e lis	ted	above) who received mo	ore than		
(								,			

Form **990** (2022)

\$100,000 of compensation from the organization

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 1a Contributions, Gifts, Grants and Other Similar Amounts **1 a** Federated campaigns 1b **b** Membership dues 254,253. c Fundraising events ..... 1c d Related organizations 1d 3,489,806. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 786,439. similar amounts not included above ... 1f g Noncash contributions included in lines 1a-1f 4,530,498. h Total. Add lines 1a-1f **Business Code** 2 a WORKSHOPS, PGM DEVEL, 1,104,656.1,104,656. 611710 Program Service f All other program service revenue ..... 1,104,656. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 80,769. 80,769. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) 6c d Net rental income or (loss) (ii) Other (i) Securities 7 a Gross amount from sales of 4,403. assets other than inventory 7a b Less: cost or other basis 0. Other Revenue and sales expenses ...... 4,403. c Gain or (loss) \_\_\_\_\_\_7c 4,403. 4,403. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 254,253. of contributions reported on line 1c). See Part IV, line 18 67,764. **b** Less: direct expenses -67,764. -67,764. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold ..... c Net income or (loss) from sales of inventory **Business Code** 11 a MISCELLANEOUS INCOME 611710 188,539. 188,539. **b MANAGEMENT FEE** 611710 17,489. 17,489. d All other revenue 206,028. e Total. Add lines 11a-11d 5,858,590.1,104,656. 223,436. Total revenue. See instructions 12

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Part IX | Statement of Functional Expenses

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Dο	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	0 000 640			
	and domestic governments. See Part IV, line 21	2,090,640.	2,090,640.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	315,341.		315,341.	
6	trustees, and key employees  Compensation not included above to disqualified	313,341.		313,341.	
O	persons (as defined under section 4958(f)(1)) and				
7	Other salaries and wages	2,535,814.	2,322,443.	109,833.	103,538
, 8	Pension plan accruals and contributions (include	2,333,014.	2,322,443.	100,000.	103,330
J	section 401(k) and 403(b) employer contributions)	115,565.	109,318.	1,373.	4 874
9	Other employee benefits	453,392.	392,835.	45,015.	4,874 15,542
9 0		216,144.	186,143.	22,636.	7,365
1	Payroll taxes  Fees for services (nonemployees):	210,111.	100,143.	22,030.	7,505
' а					
a b		10,293.	6,849.	2,791.	653
C	. · · · · · · · · · · · · · · · · · · ·	75,221.	50,050.	20,397.	4,774
	Lobbying	55,504.	55,504.	20,3371	-, , , , -
e		33,3011	33,3011		
f	Investment management fees	7,172.		7,172.	
g		,,_,_,		,,,,,,,	
9	column (A), amount, list line 11g expenses on Sch 0.)	211,771.	140,906.	57,423.	13.442
2	Advertising and promotion	3,329.	2,226.	961.	13,442 142
3	Office expenses	36,406.	24,345.	10,506.	1,555
4	Information technology	00,2001			
5	Royalties				
6	Occupancy	126,800.	105,596.	15,857.	5,347
7	Travel	307,631.	262,259.	38,625.	6,747
8	Payments of travel or entertainment expenses	,	,	, , ,	- · ·
_	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	465.	465.		
0	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization				
3	Insurance	18,464.	15,376.	2,309.	779
4	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	STUDENT SUPPORT	101,682.	101,243.	360.	79
b	DUES & SUBSCRIPTIONS	58,459.	41,240.	13,562.	3,657
С	_~	47,498.	28,582.	16,259.	2,657
d	MISCELLANEOUS	25,514.	18,000.	5,918.	1,596
е	All other expenses	20,586.	14,522.	4,776.	1,288
5_	Total functional expenses. Add lines 1 through 24e	6,833,691.	5,968,542.	691,114.	174,035
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022) CAROLINA, INC. 56-1677831 Page 11

1 01111 330 (			CITICOTTICITY	
Part X	Bala	ance Sheet		

	rt X	Balance Sneet					
		Check if Schedule O contains a response or n	ote to an	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			154,107.	1	2,897,801.
	2	Savings and temporary cash investments			5,502,732.	2	2,521,725.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			948,550.	4	1,214,674.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th		5			
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	ion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۲	9	Prepaid expenses and deferred charges			25,831.	9	67,604.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		356,538.			
	b	1		69,367.	358,963.	10c	287,171.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		1 200 062	14	124 005	
	15	Other assets. See Part IV, line 11	1,307,063.	15	134,825.		
$\dashv$	16	Total assets. Add lines 1 through 15 (must ed			8,297,246.	16	7,123,800.
	17	Accounts payable and accrued expenses			846,317.	17	1,319,514.
	18	Grants payable	1 026	18	700 604		
	19	Deferred revenue			1,036.	19	780,684.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub				00	
Lia	00	controlled entity or family member of any of th				22	
	23 24	Secured mortgages and notes payable to unre- Unsecured notes and loans payable to unrelate		· · · · · · · · · · · · · · · · · · ·		23 24	
	25	Other liabilities (including federal income tax, p				24	
	23	parties, and other liabilities not included on lin					
		of Schedule D	,	· .	683,663.	25	0.
	26	Total liabilities. Add lines 17 through 25			1,531,016.	26	2,100,198.
	20	Organizations that follow FASB ASC 958, cl	neck her	X	2,002,020	20	2/200/2300
es		and complete lines 27, 28, 32, and 33.	icon noi	,			
ğ	27				1,443,267.	27	802,323.
3al	28	Net assets with donor restrictions	5,322,963.	28	4,221,279.		
힏		Organizations that do not follow FASB ASC	, ,		, ,		
ᆵ		and complete lines 29 through 33.	<b>,</b>				
p	29	Capital stock or trust principal, or current fund	s			29	
sets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			6,766,230.	32	5,023,602.
~	33	Total liabilities and net assets/fund balances			8,297,246.	33	7,123,800.

CAROLINA, INC. 56-1677831 Page 12 Form 990 (2022) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 5,858,590. Total revenue (must equal Part VIII, column (A), line 12) 1 6,833,691. Total expenses (must equal Part IX, column (A), line 25) 2 2 -975,101**.** Revenue less expenses. Subtract line 2 from line 1 3 3 6,766,230. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 13,227. 5 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 6 7 7 Investment expenses -780,754 8 8 Prior period adjustments 9 9 Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 5,023,602. column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes Nο X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis Х **b** Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, Х review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? Х b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

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#### **SCHEDULE A**

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Nam	me of the organization COMMUNITIES IN SCHOOLS OF NORTH  Employer identification number											
_		D ( D	CAROLINA, INC.						6-1677831			
Pa	rt I	Reason for P	ublic Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instruction	S.				
The α 1 2	organi	A church, convention	te foundation because it is: on of churches, or association in section 170(b)(1)(A)(ii).	on of churches described	in <b>sectio</b>	-	)(A)(i).					
3 4		A medical research city, and state:	perative hospital service org organization operated in co	onjunction with a hospital	described	in sectio	n 170(b)(1)(A					
5		section 170(b)(1)(A	erated for the benefit of a co A)(iv). (Complete Part II.)					nit describe	ed in			
6 7	X	An organization tha	local government or govern at normally receives a substa (Complete Part II.)					ne general p	public described in			
8		A community trust	described in section 170(b)	<b>)(1)(A)(vi).</b> (Complete Par	t II.)							
9		or university or a no university:	earch organization described on-land-grant college of agric	culture (see instructions).	Enter the i	name, city	, and state of	the college	or			
10		An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.										
		See section 509(a)	(2). (Complete Part III.)									
11		An organization org	ganized and operated exclus	sively to test for public sa	ety. See	section 50	)9(a)(4).					
12		An organization org	anized and operated exclus	sively for the benefit of, to	perform tl	ne functior	ns of, or to ca	rry out the	purposes of one or			
		more publicly suppo	orted organizations describe	ed in <b>section 509(a)(1)</b> o	r section !	509(a)(2).	See <b>section</b> 9	509(a)(3). C	Check the box on			
		lines 12a through 1	2d that describes the type of	of supporting organization	and com	olete lines	12e. 12f. and	12a.				
а		¬	ting organization operated,					-	nivina			
u			ganization(s) the power to re	•	•	-						
					majority o	i tile dilec	tors or truster	es or the su	pporting			
		7 ·	ı must complete Part IV, S									
b			rting organization supervised				-		-			
		control or manage	ement of the supporting org	ganization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	oorted			
		organization(s). Y	ou must complete Part IV	, Sections A and C.								
С		Type III function	ally integrated. A supporting	ng organization operated	in connect	ion with, a	and functional	ly integrate	d with,			
		its supported org	anization(s) (see instructions	s). You must complete I	Part IV, Se	ctions A,	D, and E.					
d		☐ Type III non-fund	ctionally integrated. A sup	porting organization oper	ated in cor	nnection w	ith its suppor	ted organiz	cation(s)			
		that is not function	onally integrated. The organi	zation generally must sat	sfy a distr	bution rec	uirement and	an attentiv	reness			
		requirement (see	instructions). You must co	mplete Part IV, Sections	A and D,	and Part	V.					
е		Check this box if	the organization received a	written determination fro	m the IRS	that it is a	Type I, Type	II, Type III				
		functionally integr	rated, or Type III non-function	onally integrated supporti	ng organiz	ation.						
f	Ente	r the number of sup	ported organizations									
g	Prov	ride the following info	ormation about the support	ed organization(s).								
	<b>(</b> i	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of	-	(vi) Amount of other			
		organization		above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)			

Schedule A (Form 990) 2022

CAROLINA, INC.

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4137233.	3665932.	4619561.	3870046.	4530498.	20823270.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4137233.	3665932.	4619561.	3870046.	4530498.	20823270.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						20823270.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	4137233.	3665932.	4619561.	3870046.	4530498.	20823270.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	9,428.	7,768.	3,034.	8,373.	80,769.	109,372.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	250.	575.				825.
11	Total support. Add lines 7 through 10						20933467.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12 4	,688,427.
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
	organization, check this box and stop						
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (I	ine 6, column (f), di	vided by line 11, o	olumn (f))		14	99.47 %
	Public support percentage from 2021					15	99.85 %
16a	<b>33 1/3</b> % <b>support test - 2022.</b> If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	<b>stop here.</b> The organization qualifies		-				
b	33 1/3% support test - 2021. If the o	-			line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2022. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	r <b>e.</b> Explain in Part '	VI how the organiz	zation
	meets the facts-and-circumstances te	-		*			Ш
b	10% -facts-and-circumstances test						10% or
	more, and if the organization meets the				•		
	organization meets the facts-and-circu			•			
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar		
						Schedule A	(Form 990) 2022

CAROLINA, INC. Schedule A (Form 990) 2022

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#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed b Section A. Public Support	elow, please com	plete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and	. ,		, ,			,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
check this box and stop here						
Section C. Computation of Publi	ic Support Pe	rcentage				
15 Public support percentage for 2022 (	ine 8, column (f), o	divided by line 13,	column (f))		15	%
16 Public support percentage from 2021		<u> </u>			16	%
Section D. Computation of Inves	stment Income	e Percentage				
17 Investment income percentage for 20	<b>)22</b> (line 10c, colu	mn (f), divided by li	ne 13, column (f))		17	%
<b>18</b> Investment income percentage from	<b>2021</b> Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2022. If the						7 is not
more than 33 1/3%, check this box at	nd <b>stop here.</b> The	e organization quali	fies as a publicly s	supported organiz	ation	
b 33 1/3% support tests - 2021. If the						
line 18 is not more than 33 1/3%, che  20 Private foundation. If the organization						

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#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	ou		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	4		
	9b		
	9c		
	10a		
	10b		
مار	A (Forn	n 990)	2022

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Par	t IV	Supporting Organizations (continued)			J
				Yes	No
11	Has th	e organization accepted a gift or contribution from any of the following persons?			
а	A pers	on who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c be	elow, the governing body of a supported organization?	11a		
b	A fami	ly member of a person described on line 11a above?	11b		
С	A 35%	controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail i	n Part VI.	11c		
Sec	tion B	B. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
		vely operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		zation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
		zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	superv	rised, or controlled the supporting organization.  C. Type II Supporting Organizations	2		
500		r type it oupporting organizations		Vaa	Na
	Moro (	a majority of the exampleation's directors or trustoes during the tay year also a majority of the directors		Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors tees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		poorted organization(s).	1		
Sec	tion D	D. All Type III Supporting Organizations			
				Yes	No
1	Did the	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
		zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (	ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were a	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the org	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	son of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
200	suppo	rted organizations played in this regard. Type III Functionally Integrated Supporting Organizations	3		
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).	•		
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.		-1	
с 2		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see insites Test. Answer lines 2a and 2b below.	struction	S). Yes	No
a		bstantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
ŭ		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		ne organization was responsive to those supported organizations, and how the organization determined			
		ese activities constituted substantially all of its activities.	2a		
b		e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or	more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3	Parent	of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustee	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its s	supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

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Part V	Type III Non-Functionally Integrated 509(a)(3) Supporti	ing Organi	zations	00 1077031 Pag
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 ( explain in	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations mu	ist complete s	Sections A through E.	
Section A -	Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sl	hort-term capital gain	1		
2 Reco	veries of prior-year distributions	2		
3 Other	gross income (see instructions)	3		
4 Add li	nes 1 through 3.	4		
5 Depre	eciation and depletion	5		
6 Portio	on of operating expenses paid or incurred for production or			
collec	tion of gross income or for management, conservation, or			
maint	enance of property held for production of income (see instructions)	6		
<b>7</b> Other	expenses (see instructions)	7		
8 Adjus	sted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B -	Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggre	egate fair market value of all non-exempt-use assets (see			
instru	ctions for short tax year or assets held for part of year):			
<b>a</b> Avera	ge monthly value of securities	1a		
<b>b</b> Avera	ge monthly cash balances	1b		
<b>c</b> Fair m	narket value of other non-exempt-use assets	1c		
d Total	(add lines 1a, 1b, and 1c)	1d		
e Disco	<b>bunt</b> claimed for blockage or other factors			
(expla	in in detail in <b>Part VI</b> ):			
2 Acqui	sition indebtedness applicable to non-exempt-use assets	2		
3 Subtr	act line 2 from line 1d.	3		
4 Cash	deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see in	structions).	4		
5 Net va	alue of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multip	oly line 5 by 0.035.	6		
7 Reco	veries of prior-year distributions	7		
8 Minin	num Asset Amount (add line 7 to line 6)	8		
ection C -	Distributable Amount			Current Year
<b>1</b> Adjus	ted net income for prior year (from Section A, line 8, column A)	1		
	0.85 of line 1.	2		
	num asset amount for prior year (from Section B, line 8, column A)	3		
	greater of line 2 or line 3.	4		
	ne tax imposed in prior year	5		
	butable Amount. Subtract line 5 from line 4, unless subject to			
	gency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022 CAROLINA, INC. 56-1677831 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Secti	ection D - Distributions Current Year							
1	Amounts paid to supported organizations to accomplish exer	1						
2	Amounts paid to perform activity that directly furthers exemp							
	organizations, in excess of income from activity	2						
3	Administrative expenses paid to accomplish exempt purpose	3						
4	Amounts paid to acquire exempt-use assets	4						
_5	Qualified set-aside amounts (prior IRS approval required - pro	5						
_6_	Other distributions (describe in Part VI). See instructions.		6					
_7_	Total annual distributions. Add lines 1 through 6.		7					
8	Distributions to attentive supported organizations to which the	ne organization is responsive						
	(provide details in Part VI). See instructions.		8					
9	Distributable amount for 2022 from Section C, line 6		9					
10	Line 8 amount divided by line 9 amount		10					
		(i)	(ii)	(iii)				
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2022	Distributable Amount for 2022				
_1_	Distributable amount for 2022 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2022 (reason-							
	able cause required - explain in Part VI). See instructions.							
_3_	Excess distributions carryover, if any, to 2022							
a	From 2017							
b	From 2018							
c	From 2019							
d	From 2020							
е	From 2021							
f_	Total of lines 3a through 3e							
<u>g</u>	Applied to underdistributions of prior years							
h	Applied to 2022 distributable amount							
i_	Carryover from 2017 not applied (see instructions)							
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2022 from Section D,							
	line 7: \$							
<u>a</u>	Applied to underdistributions of prior years							
<u> </u>	Applied to 2022 distributable amount							
c	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2022, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2022. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2023. Add lines 3j							
	and 4c.							
_8_	Breakdown of line 7:							
	Excess from 2018							
	Excess from 2019							
	Excess from 2020							
	Excess from 2021							
е	Excess from 2022							

Schedule A (Form 990) 2022

COMMUNITIES IN SCHOOLS OF NORTH 56-1677831 Page 8 CAROLINA, INC. Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER INCOME 250. 2018 AMOUNT: \$ 575. 2019 AMOUNT: \$

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Schedule B

(Form 990)

**Schedule of Contributors** 

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization COMMUNITIES IN SCHOOLS OF NORTH

Employer identification number

CAROLINA, INC.

56-1677831

Organization type (check one):						
Filers of	:	Section:				
Form 99	0 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	nly a section 501(c)(7	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	contributor, during literary, or educatio	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.				
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year \$				
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify prequirements of Schedule B (Form 990)				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

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	•
Name of organization	Employer identification number
COMMUNITIES IN SCHOOLS OF NORTH	
CAROLINA, INC.	56-1677831

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Name, audress, and ZIF + 4	\$ 121,209.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **3** 

Name of organization

COMMUNITIES IN SCHOOLS OF NORTH

CAROLINA, INC.

Employer identification number

56-1677831

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Page 4 Schedule B (Form 990) (2022) Name of organization **Employer identification number** COMMUNITIES IN SCHOOLS OF NORTH 56-1677831 CAROLINA, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

_	Section 501(c)(4), (5), or (6) organizat				
Nan	ne of organization COMMUNI	TIES IN SCHOOLS	OF NORTH	Emp	loyer identification number
	CAROLIN	A, INC.			56-1677831
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			S
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(	3).	
1	Enter the amount of any excise tax			-	8
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955		<u> </u>
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	a Was a correction made?				Yes No
<u>k</u>	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt und	er section 501(c),	except section 501(c	e)(3).
	Enter the amount directly expended	, , ,	·		S
2	Enter the amount of the filing organ		-		
_	exempt function activities				
3	Total exempt function expenditures				
	line 17b				
4 5	Did the filing organization file <b>Form</b> Enter the names, addresses and en				
3	made payments. For each organiza				
	contributions received that were pro	•			•
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Schedule C (Form 990) 2022 CAROLINA, INC. 56-1677831 Page 2 Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). Check if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group Limits on Lobbying Expenditures organization's totals (The term "expenditures" means amounts paid or incurred.) totals **1a** Total lobbying expenditures to influence public opinion (grassroots lobbying) **b** Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000. \$225,000 plus 5% of the excess over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 \$1,000,000. g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a. If zero or less, enter -0i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) **Lobbying Expenditures During 4-Year Averaging Period** Calendar year (a) 2019 (b) 2020 (c) 2021(d) 2022 (e) Total (or fiscal year beginning in) 2a Lobbying nontaxable amount **b** Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))

Schedule C (Form 990) 2022

f Grassroots lobbying expenditures

Schedule C (Form 990) 2022

CAROLINA, INC.

56-1677831 Page 3

## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description ne lobbying activity.		(	a)	(b)	
of the lobbying activity.	Yes	No	Amount		
During the year, did the filing organization atter	mpt to influence foreign, national, state, or				
local legislation, including any attempt to influe	ence public opinion on a legislative matter				
or referendum, through the use of:					
a Volunteers?			X		
<b>b</b> Paid staff or management (include compensati	on in expenses reported on lines 1c through 1i)?		X		
			X		
d Mailings to members, legislators, or the public?	?		X		
e Publications, or published or broadcast statem			X		
f Grants to other organizations for lobbying purp			X		4
	ernment officials, or a legislative body?			55,5	04
	s, speeches, lectures, or any similar means?		X		
			X		0.4
			77	55,5	04
2a Did the activities in line 1 cause the organization			X		
	under section 4912				
	by organization managers under section 4912				
d If the filing organization incurred a section 4912  Part III-A   Complete if the organization	2 tax, did it file Form 4720 for this year?	 tion 501(c)(	5) or sec	rtion	
501(c)(6).	ris exempt under section 30 (c)(4), sec		oj, di sed	, tion	
				Yes	No
1 Were substantially all (90% or more) dues recei	ved nondeductible by members?		1		
2 Did the organization make only in-house lobbyi	ng expenditures of \$2,000 or less?		2		
	ng expenditures of \$2,000 or less?  ng and political campaign activity expenditures from				
3 Did the organization agree to carry over lobbying Part III-B Complete if the organization	ng and political campaign activity expenditures from is exempt under section 501(c)(4), sec	the prior year tion 501(c)(	? 3 5), or sec		
3 Did the organization agree to carry over lobbying Part III-B Complete if the organization	ng and political campaign activity expenditures from	the prior year tion 501(c)(	? 3 5), or sec		is
3 Did the organization agree to carry over lobbyin Part III-B Complete if the organization 501(c)(6) and if either (a) BOT answered "Yes."	ng and political campaign activity expenditures from is exempt under section 501(c)(4), sec	the prior year tion 501(c)( d "No" OR	? 3 5), or sec (b) Part I		is
Did the organization agree to carry over lobbying     Part III-B Complete if the organization     501(c)(6) and if either (a) BOT answered "Yes."  1 Dues, assessments and similar amounts from recognitions.	ng and political campaign activity expenditures from is exempt under section 501(c)(4), section Fart III-A, lines 1 and 2, are answere	the prior year tion 501(c)( d "No" OR	? 3 5), or sec (b) Part I		is
Did the organization agree to carry over lobbying     Part III-B Complete if the organization     501(c)(6) and if either (a) BOT answered "Yes."  1 Dues, assessments and similar amounts from recognitions.	ng and political campaign activity expenditures from is exempt under section 501(c)(4), sector Fart III-A, lines 1 and 2, are answere members (do not include amounts of po	the prior year tion 501(c)( d "No" OR	? 3 5), or sec (b) Part I		is
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3 Did the organization agree to carry over lobbying Part III-B Complete if the organization 501(c)(6) and if either (a) BOT answered "Yes."  1 Dues, assessments and similar amounts from received a Section 162(e) nondeductible lobbying and pole expenses for which the section 527(f) tax was a Current year	ng and political campaign activity expenditures from is exempt under section 501(c)(4), section Factor III-A, lines 1 and 2, are answere members (do not include amounts of poss paid).	the prior year tion 501(c)( d "No" OR	? 3 5), or sec (b) Part I		is
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Did the organization agree to carry over lobbying Part III-B   Complete if the organization 501(c)(6) and if either (a) BOT answered "Yes."  1  Dues, assessments and similar amounts from r 2  Section 162(e) nondeductible lobbying and pol expenses for which the section 527(f) tax water a Current year b Carryover from last year c  Total 3  Aggregate amount reported in section 6033(e)(4  If notices were sent and the amount on line 2c does the organization agree to carryover to the expenditures next year? 5  Taxable amount of lobbying and political experimental Information Provide the descriptions required for Part I-A, line 1; I instructions); and Part II-B, line 1. Also, complete this	ng and political campaign activity expenditures from is exempt under section 501(c)(4), section 1501(c)(4), section 1501(c)(4), section 1501(c)(4), section 161(c)(4), section 161(c)(4), section 162(c)(4), section 162(c)(4)	the prior year tion 501(c)( d "No" OR litical	? 3 5), or sec (b) Part I  2a 2b 2c 3	II-A, line 3, i	is
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Did the organization agree to carry over lobbying Part III-B   Complete if the organization 501(c)(6) and if either (a) BOT answered "Yes."  Dues, assessments and similar amounts from recomplete in 162(e) nondeductible lobbying and polexpenses for which the section 527(f) tax was a Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(4)  If notices were sent and the amount on line 2cdoes the organization agree to carryover to the expenditures next year?  Taxable amount of lobbying and political expert IV   Supplemental Information  Provide the descriptions required for Part I-A, line 1; I instructions); and Part II-B, line 1. Also, complete this PART II-B, LINE 1, LOBBYING	ng and political campaign activity expenditures from is exempt under section 501(c)(4), section 1501(c)(4), section 162(e), section 162(e) as paid).  (1)(A) notices of nondeductible section 162(e) dues exceeds the amount on line 3, what portion of the expenditures. See instructions  Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gross part for any additional information.  ACTIVITIES:  D ADVOCATE AT THE STATE LE	the prior year tion 501(c)( d "No" OR litical excess d political up list); Part II	? 3 5), or sec (b) Part I  2a 2b 2c 3  A, lines 1 a	II-A, line 3, i	is
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Did the organization agree to carry over lobbying Part III-B Complete if the organization 501(c)(6) and if either (a) BOT answered "Yes."  Dues, assessments and similar amounts from recomplete in 162(e) nondeductible lobbying and pole expenses for which the section 527(f) tax was a Current year b Carryover from last year complete Total  Aggregate amount reported in section 6033(e)(and If notices were sent and the amount on line 2cond does the organization agree to carryover to the expenditures next year?  Taxable amount of lobbying and political experts	ng and political campaign activity expenditures from is exempt under section 501(c)(4), section 1501(c)(4), section 162(e), section 162(e) as paid).  (1)(A) notices of nondeductible section 162(e) dues exceeds the amount on line 3, what portion of the expenditures. See instructions  Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gross part for any additional information.  ACTIVITIES:  D ADVOCATE AT THE STATE LE	the prior year tion 501(c)( d "No" OR litical excess d political up list); Part II	? 3 5), or sec (b) Part I  2a 2b 2c 3  A, lines 1 a	II-A, line 3, i	is
Did the organization agree to carry over lobbying Part III-B   Complete if the organization 501(c)(6) and if either (a) BOT answered "Yes."  Dues, assessments and similar amounts from recomplete in Section 162(e) nondeductible lobbying and polexpenses for which the section 527(f) tax was a Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(4)  If notices were sent and the amount on line 2cdoes the organization agree to carryover to the expenditures next year?  Taxable amount of lobbying and political expertive supplemental Information  Provide the descriptions required for Part I-A, line 1; I instructions); and Part II-B, line 1. Also, complete this PART II-B, LINE 1, LOBBYING	ng and political campaign activity expenditures from is exempt under section 501(c)(4), section 1501(c)(4), section 162(e), section 162(e) as paid).  (1)(A) notices of nondeductible section 162(e) dues exceeds the amount on line 3, what portion of the expenditures. See instructions  Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gross part for any additional information.  ACTIVITIES:  D ADVOCATE AT THE STATE LE	the prior year tion 501(c)( d "No" OR litical excess d political up list); Part II	? 3 5), or sec (b) Part I  2a 2b 2c 3  A, lines 1 a	II-A, line 3, i	is
Did the organization agree to carry over lobbying Part III-B   Complete if the organization 501(c)(6) and if either (a) BOT answered "Yes."  Dues, assessments and similar amounts from recomplete in 162(e) nondeductible lobbying and polexpenses for which the section 527(f) tax was a Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(4)  If notices were sent and the amount on line 2cdoes the organization agree to carryover to the expenditures next year?  Taxable amount of lobbying and political expert IV   Supplemental Information  Provide the descriptions required for Part I-A, line 1; I instructions); and Part II-B, line 1. Also, complete this PART II-B, LINE 1, LOBBYING	ng and political campaign activity expenditures from is exempt under section 501(c)(4), section 1501(c)(4), section 162(e), section 162(e) as paid).  (1)(A) notices of nondeductible section 162(e) dues exceeds the amount on line 3, what portion of the expenditures. See instructions  Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gross part for any additional information.  ACTIVITIES:  D ADVOCATE AT THE STATE LE	the prior year tion 501(c)( d "No" OR litical excess d political up list); Part II	? 3 5), or sec (b) Part I  2a 2b 2c 3  A, lines 1 a	II-A, line 3, i	is

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

COMMUNITIES IN SCHOOLS OF NORTH CAROLINA, INC.

Employer identification number 56-1677831

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	conferring
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, l	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after July 25,2006, and not on a	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel		
	year		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170(	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial stateme	ents that describes the
Б.	organization's accounting for conservation easements.	A de Historia de la Transacción de Colo	ha a O' a d'ha a A a a a la
Pai	t III Organizations Maintaining Collections of		ner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95	•	
	of art, historical treasures, or other similar assets held for pub	· · · · · · · · · · · · · · · · · · ·	•
	service, provide in Part XIII the text of the footnote to its finar		
b	If the organization elected, as permitted under FASB ASC 95	•	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treatments	asures, or other similar assets for financia	I gain, provide
	the following amounts required to be reported under FASB A	-	
	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

232051 09-01-22

Schedule D (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	edule D (Form 990) 2022 CAROLINA	A, INC.						56-16	<u> 7783:</u>	1 р	age <b>2</b>
Pai	rt III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, o	r Othe	r Simi	lar Asset	s (contin	nued)	
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the t	following that	t make s	ignifica	nt use of its			
	collection items (check all that apply):										
а	Public exhibition	(	d 🗌	Loan or exc	hange progra	am					
b	Scholarly research	•	е 🔲	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explai	n how th	ey further th	ne organizatio	on's exer	npt pur	pose in Par	XIII.		
5	During the year, did the organization solicit or	r receive donations	of art, his	storical treas	sures, or othe	er similar	assets				
	to be sold to raise funds rather than to be ma								Yes		No
Pai	rt IV Escrow and Custodial Arrang	gements. Compl	lete if the	organizatio	n answered	"Yes" on	Form 9	990, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodia										
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amoun	t	
С	Beginning balance						. 10				
d	Additions during the year						. 10	t			
е	Distributions during the year							•			
f	Ending balance							f			
2a	Did the organization include an amount on Fo							[	Yes		No
b	If "Yes," explain the arrangement in Part XIII.										]
Pai	rt V Endowment Funds. Complete it	f the organization ar	nswered	"Yes" on Fo	orm 990, Part	IV, line	10.				
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	<b>(d)</b> Thre	ee years back	(e) Four	r years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f											
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end balanc	e (line 1g	ı, column (a	)) held as:				•		
а	Board designated or quasi-endowment	•	%		•						
b	Permanent endowment	%	_								
С		<del></del> %									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
За	Are there endowment funds not in the posses	ssion of the organiz	ation that	t are held ar	nd administer	ed for th	ne				
	organization by:	_								Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations										
b	If "Yes" on line 3a(ii), are the related organizar	tions listed as requi	red on So	chedule R?					. 3b		
4	Describe in Part XIII the intended uses of the										
Pai	rt VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answered	d "Yes" on Form 990	0, Part IV	, line 11a. S	See Form 990	, Part X,	line 10				
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) A	ccumu	ated	(d) Boo	k valu	<u>—</u>
	,	basis (investi	ment)		(other)		preciati		` ,		
1a	Land										
	Buildings	I									
	Leasehold improvements				7,218.		7,	218.			0.
	Equipment	I			2,149.			149.			0.
	Other				7,171.		<u> </u>		28	7,1	
	II. Add lines 1a through 1e. (Column (d) must e		X colum							7,1	

Schedule D (Form 990) 2022

COMMUNITIES IN SCHOOLS OF NORTH CAROLINA INC. 56-1677831 Page **3** Schedule D (Form 990) 2022 Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-of-year market value (a) Description of security or category (including name of security) (b) Book value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6)(7) (8) (9)Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13. Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1)(2)(3) (4)(5) (6) (7)(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (1) Federal income taxes (2)(3)(4)(5) (6)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

(7) (8) (9)

CAROLINA, INC. 56-1677831 Page 4 Schedule D (Form 990) 2022 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 a Net unrealized gains (losses) on investments 2a Donated services and use of facilities 2b 2c Recoveries of prior year grants Other (Describe in Part XIII.) Add lines 2a through 2d 2e Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c Other (Describe in Part XIII.) Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part X, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: THE ORGANIZATION EVALUATES ANY UNCERTAIN TAX POSITION. ACCORDINGLY, ORGANIZATION'S POLICY IS TO RECORD A LIABILITY FOR ANY TAX POSITION TAKEN THAT IS BENEFICIAL TO THE ORGANIZATION, INCLUDING ANY RELATED INTEREST AND PENALTIES, WHEN IT IS MORE LIKELY THAN NOT THE POSITION OF MANAGEMENT WITH RESPECT TO A TRANSACTION OR CLASS OF TRANSACTIONS WILL BE OVERTURNED BY A TAXING AUTHORITY UPON EXAMINATION. MANAGEMENT DOES NOT BELIEVE ANY SIGNIFICANT INCOME TAX UNCERTAINTIES EXIST AS OF JUNE 30, 2023 AND 2022.

Schedule D (Form 990) 2022

## SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization COMMUNITIES IN SCHOOLS OF NORTH					Employer identification number				
CAROLINA, INC.						56-1677831			
<b>Part I</b> Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.									
<ul> <li>1 Indicate whether the organization rais</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the</li> </ul>	e Solicitat f Solicitat g Special  or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-governising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	rity fundraiser have custody or control of from activity			to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No						
- Otal									
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Schedule G (Form 990) 2022

CAROLINA, INC.

56-1677831 Page 2

Pa	ırt I		-						
_		of fundraising event contributions and gro					ipts greater than \$5,000.		
			(a) Event #1	<b>(b)</b> Event #2		(c) Other events NONE	(d) Total events (add col. (a) through		
			BASH				col. <b>(c)</b> )		
Φ			(event type)	(event t	ype)	(total number)	001. <b>(0)</b> /		
eun			054 050				054 050		
Revenue	1	Gross receipts	254,253.				254,253.		
	2	Less: Contributions	254,253.				254,253.		
	3	Gross income (line 1 minus line 2)							
	4	Cash prizes							
ω	5	Noncash prizes	7,579.				7,579.		
Direct Expenses	6	Rent/facility costs	12,008.				12,008.		
ct Ex	7	Food and beverages	21,196.				21,196.		
Dire									
	8	Entertainment					26 001		
	9	Other direct expenses					26,981. 67,764.		
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li					(7 7 (4		
Pa						eported more than	01,104		
		\$15,000 on Form 990-EZ, line 6a.		,	,				
			(a) Bingo	(b) Pull tabs/instant		(c) Other gaming	(d) Total gaming (add		
Revenue			(a) Billigo	bingo/progres	sive bingo	(c) Other garming	col. (a) through col. (c))		
Seve									
	1	Gross revenue							
es	2	Cash prizes							
xpens	3	Noncash prizes							
Direct Expenses	4	Rent/facility costs							
		<b>.</b>							
_	5	Other direct expenses			0.4		Y .		
	6	Volunteer labor	Yes % No	│ Yes │	%	Yes	%		
	0	Volunteer labor	NO	I NO	l	NO			
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)						
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)						
0	En	ter the state(s) in which the organization condu	ucts gaming activities: N	C					
		the organization licensed to conduct gaming ac	_				Yes X No		
b	If "	No," explain: THE NC GENERAL S	TATUTES PROVI	DE AN I	EXCEPT	ION THAT AI			
EXEMPT NON-PROFIT ORGANIZATIONS TO CONDUCT UP TO FOUR RAFFLES PER YEAR									
	W	ITHOUT LICENSE, SO LONG	AS THE TOTAL	CASH A	AND NO	N-CASH PRIZ	ES FOR ANY		
		ere any of the organization's gaming licenses re		rminated durir	ng the tax y	ear?	Yes X No		
b	lf "	Yes," explain:							
	_								
	_			-					
23208	32 10	)-27-22				Sc	hedule G (Form 990) 2022		

\*\* SEE PART IV FOR COMPLETE EXPLANATIONS

Sch	edule G (Form 990) 2022 CAROLINA, INC.	56-16	778	31 Page	3
11	Does the organization conduct gaming activities with nonmembers?	[	Y	es X N	lo
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?	[	Ye	es X N	lo
13	Indicate the percentage of gaming activity conducted in:				
a	ı The organization's facility		13a		%
	An outside facility		13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and record				
	Name				
	Address				_
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	[	Y6	es XN	lo
k	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization	ount			
	of gaming revenue retained by the third party \$				
c	: If "Yes," enter name and address of the third party:				
	Name				_
	Address				_
16	Gaming manager information:				
	News				
	Name				—
	Gaming manager compensation \$				
	daming manager compensation — ————				
	Description of services provided				
					_
					_
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?	[	Ye	es XN	lo
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in				
Б.	organization's own exempt activities during the tax year \$				
Ра	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part I	II, lines	9, 9b, 10b,	
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.				—
a C	HEDULE G, PART III, LINE 9B, EXPLANATION:				
<u>5C</u>	REDULE G, PART III, LINE 9B, EXPLANATION:				—
тн	E NC GENERAL STATUTES PROVIDE AN EXCEPTION THAT ALLOWS TAX				
					_
ΕX	EMPT NON-PROFIT ORGANIZATIONS TO CONDUCT UP TO FOUR RAFFLES	PER	YEA	R	
WI	THOUT LICENSE, SO LONG AS THE TOTAL CASH AND NON-CASH PRIZE	S FOR	AN	Y	
<u>CA</u>	LENDAR YEAR DO NOT EXCEED \$250,000, AND NO INDIVIDUAL PRIZE	FOR	ANY		_
EV	ENT EXCEEDS A FAIR MARKET VALUE OF \$125,000. THE OTHER GAMI	NG			
	DODUED HOD MITE 2021 MAY WELD TO DELLER TO COME DISELECTION.	·			
KE	PORTED FOR THE 2021 TAX YEAR IS RELATED TO ONE RAFFLE DURIN	G THE	i		_
₽⊤	SCAL YEAR THAT FALLS UNDER THIS EXCEPTION.				
rΙ	SCUT TEWN THAT LATES ONDER THIS EVCELION.				—

Sahadula C (Farm 000)	COMMUNITIES IN SCHOOLS OF NORS	ГН 56-1677831 Раде <b>4</b>
Schedule G (Form 990) Part IV Supplemental Inf	ormation (continued)	30 1077031 Page 4
	1	

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization							Employer identification number 56-1677831		
Part I General Information on Grants a	nd Assistance								
Does the organization maintain records to criteria used to award the grants or assis     Describe in Part IV the organization's property.	tance?cedures for monit	oring the use of grant	funds in the United	States.			X Yes No		
Part II Grants and Other Assistance to I recipient that received more than \$	•			, ,	anization answered "1	res" on Form 990, Part	iv, line ∠i, for any		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
CIS OF CAPE FEAR, INC. PO BOX 10398 WILMINGTON, NC 28402	20-3385755	501(C)(3)	405,354.	0.			EXPANSION AND PANDEMIC RESPONSE		
CIS OF CHARLOTTE-MECKLENBURG, INC. 601 EAST 5TH STREET, SUITE 300 CHARLOTTE, NC 28202	58-1661795	501(C)(3)	553,674.	0.			EXPANSION AND PANDEMIC RESPONSE		
CIS OF BRUNSWICK COUNTY, INC. PO BOX 10087 SOUTHPORT, NC 28461	56-1921263	501(C)(3)	136,749.	0.			EXPANSION AND PANDEMIC RESPONSE		
ALLIANCE FOR CHILDREN AND YOUTH, INC P.O. BOX 1695 - GASTONIA, NC 28053	56-1471862	501(C)(3)	24,668.	0.			EXPANSION		
CIS OF CHATHAM COUNTY, INC. PO BOX 903 SILER CITY, NC 27344	58-1849144	501(C)(3)	129,453.	0.			PANDEMIC RESPONSE		
CIS OF CLEVELAND COUNTY, INC. 312 WEST MARION ST. SHELBY, NC 28150  2 Enter total number of section 501(c)(3) and	56-1748914		66,378.	0.			PANDEMIC RESPONSE		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) 2022

Schedule I (Form 990) CAROLINA, INC. 56-1677831 Page 1

Assistance to Doi	nestic Organizations	and Domestic Go	vernments (SCHE	edule i (Form 990), Pa	π II.) Τ	T
(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
56-1605330	501(C)(3)	124,338.	0.			PANDEMIC RESPONSE
56-1610073	501(C)(3)	15,354.	0.			PANDEMIC RESPONSE
56-2034974	501(C)(3)	83,825.	0.			PANDEMIC RESPONSE
56_1792183	501(C)(3)	260 333	0			EXPANSION AND PANDEMIC RESPONSE
50-1792183	501(C)(3)	200,333.	0.			RESPONSE
56-1587480	501(C)(3)	45,229.	0.			PANDEMIC RESPONSE
56-1838845	501(C)(3)	146,253.	0.			PANDEMIC RESPONSE
56-1704570	501(C)(3)	96,886.	0.			PANDEMIC RESPONSE
	(b) EIN  56-1605330  56-1610073  56-2034974  56-1792183  56-1587480  56-1838845	(b) EIN (c) IRC section	(b) EIN (c) IRC section if applicable (d) Amount of cash grant  56-1605330 501(C)(3) 124,338.  56-1610073 501(C)(3) 15,354.  56-2034974 501(C)(3) 83,825.  56-1792183 501(C)(3) 260,333.  56-1838845 501(C)(3) 45,229.	(b) EIN         (c) IRC section if applicable         (d) Amount of cash grant         (e) Amount of noncash assistance           56-1605330         501(C)(3)         124,338.         0.           56-1610073         501(C)(3)         15,354.         0.           56-2034974         501(C)(3)         83,825.         0.           56-1792183         501(C)(3)         260,333.         0.           56-1587480         501(C)(3)         45,229.         0.           56-1838845         501(C)(3)         146,253.         0.	(b) EIN         (c) IRC section if applicable         (d) Amount of cash grant         (e) Amount of noncash assistance         (f) Method of valuation (book, FMV, appraisal, other)           56-1605330         501(c)(3)         124,338.         0.           56-1610073         501(c)(3)         15,354.         0.           56-2034974         501(c)(3)         83,825.         0.           56-1792183         501(c)(3)         260,333.         0.           56-1587480         501(c)(3)         45,229.         0.           56-1838845         501(c)(3)         146,253.         0.	if applicable cash grant noncash assistance (book, FMV, appraisal, other)  56-1605330 501(C)(3) 124,338. 0.  56-1610073 501(C)(3) 15,354. 0.  56-2034974 501(C)(3) 83,825. 0.  56-1792183 501(C)(3) 260,333. 0.  56-1838845 501(C)(3) 45,229. 0.

COMMUNITIES IN SCHOOLS OF NORTH 56-1677831 CAROLINA, INC. Schedule I (Form 990) 2022 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (f) Description of noncash assistance (b) Number of (c) Amount of (d) Amount of nonrecipients cash grant cash assistance Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: CISNC PROVIDES MONETARY ASSISTANCE TO LOCAL AFFILIATES TO SUPPORT THE IMPLEMENTATION AND ESTABLISHMENT OF SERVICES. EACH TYPE OF ASSISTANCE IS MONITORED ACCORDING TO APPLICABLE STATE AND/OR FEDERAL REGULATIONS THROUGH REQUIRED FINANCIAL REPORTS AS WELL AS DIRECT CONTACT WITH RECIPIENTS.

Schedule I (Form 990) 2022

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

COMMUNITIES IN SCHOOLS OF NORTH

CAROLINA, INC.

 $Employer\ identification\ number \\ 56-1677831$ 

Pa	art I Questions Regarding Compensation				
				Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any	of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any rele	evant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization	n follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described at	pove? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing	g or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, re-	egarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to	establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check an	y boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but exp	plain in Part III.			
	X Compensation committee	X Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Se	ection A, line 1a, with respect to the filing			
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment?		4a	Х	
b	Participate in or receive payment from a supplemental nonqua	lified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compete	nsation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the ap	oplicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	ns must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did	d the organization pay or accrue any compensation			
	contingent on the revenues of:				
а	The organization?		5a		X
b	Any related organization?		5b		X
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did	d the organization pay or accrue any compensation			
	contingent on the net earnings of:				
а	The organization?		6a		X
b	Any related organization?		6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did				
			7		X
8	Were any amounts reported on Form 990, Part VII, paid or acc	rued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4	4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable	e presumption procedure described in			
	Regulations section 53.4958-6(c)?		9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 CAROLINA, INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

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Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MISo compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JILL COX	(i)	156,658.	0.	0.	9,391.	1,396.	167,445.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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CAROLINA, INC. 56-1677831 Schedule J (Form 990) 2022 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

COMMUNITIES IN SCHOOLS OF NORTH CAROLINA INC.

**Employer identification number** 56-1677831

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SURROUND STUDENTS WITH A COMMUNITY OF SUPPORT, EMPOWERING THEM TO STAY IN SCHOOL & ACHIEVE IN LIFE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CISNC'S MISSION IS TO SURROUND STUDENTS WITH A COMMUNITY OF SUPPORT EMPOWERING THEM TO STAY IN SCHOOL AND ACHIEVE IN LIFE. CISNC SERVES AS THE BACKBONE FOR ITS STATEWIDE NETWORK OF 20 INDEPENDENT NONPROFIT ORGANIZATIONS THAT SERVE LOCAL STUDENTS IN MORE THAN 300 SCHOOLS. CISNC PROVIDES CORE PROGRAM SUPPORT TO ITS NETWORK OF AFFILIATED NONPROFITS TO ENSURE STUDENT IMPACT: PROGRAM TRAINING, DATA MANAGEMENT SUPPORT AND ACCREDITATION SUPPORT, AND NON-PROFIT MANAGEMENT TECHNICAL RESEARCH, ASSISTANCE IN THE AREAS OF HUMAN RESOURCES, PLANNING, FINANCE AND GOVERNANCE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: GOALS; 88% OF STUDENTS IDENTIFIED AS NEEDING TO IMPROVE THEIR COURSEWORK MET THEIR GOALS; AND 76% OF STUDENTS IDENTIFIED AS NEEDING IMPROVE THEIR ATTENDANCE MET THEIR GOALS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER PROGRAMS INCLUDE REENTRY TO RESILIENCE (R2R) PROGRAM, WHICH PROVIDES A BRIDGE FOR YOUTH TRANSITIONING FROM YOUTH DEVELOPMENT CENTERS BACK INTO THEIR FAMILIES, SCHOOLS, AND COMMUNITIES WITH A UNIQUE APPROACH TO WRAPAROUND SUPPORTS AND SERVICES. WITH A FOCUS ON REDUCING RECIDIVISM, YOUTH SUCCESS COACHES BEGIN WORKING WITH YOUTH AND LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

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Schedule O (Form 990) 2022

Name of the organization
COMMUNITIES IN SCHOOLS OF NORTH
CAROLINA, INC.

Page 2

Employer identification number
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THEIR FAMILIES IN THE EARLIEST STAGES TO CREATE EDUCATIONAL PLANS,

SUPPORTS, AND WORK OPPORTUNITIES. COACHES CONTINUE TO WORK WITH THE

YOUTH AND FAMILY FOR UP TO ANOTHER 12 MONTHS, PROVIDING CRUCIAL

SUPPORT. SERVICES ARE PROVIDED TO YOUTH IN 8 COUNTIES OF NORTH

CAROLINA. YOUTH GRADUATING FROM THE PROGRAM RECIDIVATE ONLY 4% OF THE

TIME.

EXPENSES \$ 361,699. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE VP FOR FINANCE (OR DESIGNEE) REVIEWS A DRAFT OF THE 990 ALONG WITH THE CEO. THE 990 IS THEN REVIEWED BY THE FINANCE COMMITTEE. ONCE THE COMMITTEE APPROVES THE 990, IT IS PRESENTED TO THE BOARD OF DIRECTORS FOR REVIEW AND COMMENT. ALL INQUIRIES ARE RESOLVED INTERNALLY OR IN DISCUSSION WITH EXTERNAL ACCOUNTING FIRM.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH EMPLOYEE IS REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT. THE

STATEMENT IS REVIEWED ANNUALLY AT A STAFF MEETING. EACH YEAR AT THE

NOVEMBER BOARD OF DIRECTORS' MEETING, THE BOARD REVIEWS THE POLICY AND EACH

MEMBER SIGNS THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

CISNC'S BOARD EXECUTIVE COMMITTEE AND THE DIRECTOR OF HUMAN RESOURCES

REVIEWED AND DETERMINED COMPENSATION FOR THE PRESIDENT AND CEO, LEVERAGING

RESULTS OF A COMPENSATION REVIEW CONDUCTED BY AN OUTSIDE CONSULTANT. THE

DIRECTOR OF HUMAN RESOURCES DOCUMENTED THE COMPENSATION DECISION BY

DRAFTING THE OFFER LETTER, WHICH WAS REVIEWED, ACCEPTED, AND SIGNED BY THE

BOARD CHAIR.

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Schedule O (Form 990) 2022	Page 2
Name of the organization COMMUNITIES IN SCHOOLS OF NORTH CAROLINA, INC.	Employer identification number 56-1677831
THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2021	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S FORM 990 IS AVAILABLE ON GUIDESTAR.COM.	CISNC WILL MAKE
AVAILABLE COPIES OF ANY OF ITS GOVERNING DOCUMENTS UPON VE	RBAL OR WRITTEN
REQUEST.	

SCHEDULE R (Form 990) **Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

COMMUNITIES IN SCHOOLS OF NORTH CAROLINA, INC.

Employer identification number 56-1677831

(a)	(b)	(c)	(d)	(e)	(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity	
JOBS FOR NC GRADUATES LLC - 82-1902689						
222 N PERSON ST						
RALEIGH, NC 27601	SUPPORT	NORTH CAROLINA			CISNCSG	
CISNC SERVICES GROUP LLC - 47-1191954						
222 N PERSON ST						
RALEIGH, NC 27601	SUPPORT	NORTH CAROLINA			CISNC	

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
CIS OF THE ROCKY MOUNT REGION, INC							
56-1587480, 222 N PERSON ST, SUITE 203,							
RALEIGH, NC 27601	CHARITABLE	NORTH CAROLINA	501(C)(3)	LINE 7	CISNCSG	X	
CIS OF CUMBERLAND COUNTY - 56-1998095							
222 N PERSON ST, SUITE 203							
RALEIGH, NC 27601	CHARITABLE	NORTH CAROLINA	501(C)(3)	LINE 7	CISNCSG	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022 CAROLINA, INC.

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Identification of Related Organizations Tayable as a Partnership. Complete if the organization answered "Ves" on Form 990. Part IV, line 34, because it had one or more related

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	organizations trouble as a partition in practice of the control of											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(	j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	eral or aging ner?	Percentage ownership
		country)		sections 512-514)		455515	Yes	No	K-1 (Form 1065)	Yes	No	
			ı							•		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?

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Schedule R (Form 990) 2022 CAROLINA, INC.

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Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				_	Y	es	No
	During the tax year, did the organization engage in any of the following transactions							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	y			1	a	-	X
b	Gift, grant, or capital contribution to related organization(s)				1	<u> </u>		X
С	Gift, grant, or capital contribution from related organization(s)				10	:		X
						<u>1</u>	-	Х
е	Loans or loan guarantees by related organization(s)				10	<u> </u>		X
f	Dividends from related organization(s)				1	f L		X
	Sale of assets to related organization(s)					9	-	X
h	Purchase of assets from related organization(s)				1	<u>1  </u>	-	X
i	Exchange of assets with related organization(s)				1	<u>i  </u>		X
j	Lease of facilities, equipment, or other assets to related organization(s)				<u>_1</u>	<u>i</u>		X
	Lease of facilities, equipment, or other assets from related organization(s)							X
ı	Performance of services or membership or fundraising solicitations for related organic	nization(s)			<u>1</u>	Щ.	X	
m	Performance of services or membership or fundraising solicitations by related organ	nization(s)			<u>1r</u>	n		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1	<u> </u>		X
0	Sharing of paid employees with related organization(s)				1		_	X
р	Reimbursement paid to related organization(s) for expenses					<u> </u>		X
q	Reimbursement paid by related organization(s) for expenses				10	<u>a  </u>	_	Х
r	Other transfer of cash or property to related organization(s)					<u>r  </u>	-	X
s	Other transfer of cash or property from related organization(s)				1	s		X
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	nis line, including covered r	elationships and transaction the	resholds.			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	Method of determ	(d) nining amount involve	d		
1) (	IS OF THE ROCKY MOUNT REGION, INC.	L	138,159.	ACTUAL COST				
2) (	CIS OF CUMBERLAND COUNTY	L	67,870.	ACTUAL COST				
3)								
4)								
5)								

Schedule R (Form 990) 2022 CAROLINA, INC. 56-1677831 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000

Schedule R	(Form 990) 2022	CAROLINA,	INC.	56-1677831	Page 5
Part VII	(Form 990) 2022  Supplemental Info	rmation			
			to questions on Schedule R. See instructions.		
	1 TOVIGE additional inform	iation for responses i	to questions on ochequie II. Gee instructions.		
-					

232165 09-14-22 Schedule R (Form 990) 2022