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| **CISXX Strategic Plan 20XX-20XX Approved by Board of Directors *Month/Date/Year*** |
| **Mission:** To surround students with a community of support, empowering them to stay in school and achieve in life |
| **Vision:** CISXX will be recognized as ………………………………………………. |
| **Long-Range Goals** | **Strategies** | **20XX** | **20XX** | **20XX** | **Responsibility** | **Success Measures** | **Progress Review** |
| **Develop capacity-building strategies**  |  |
| ***Goal #1.*** *Build an organization that supports strategic growth* | * 1. *Develop a Human Resources Plan that supports the organizational structure and includes well defined roles and responsibilities*
	2. *Develop and execute a Professional Development Plan for all roles*
 | x | xx |  |  |  |  |
| ***Goal #2****. Be known as the premier drop-out prevention program in XXX County*  | *2.1 Continue to build community*  *awareness and brand*  *recognition by developing a*  *Communication Plan targeting*  *multiple external audiences* | x | x | x |  |  |  |
| ***Goal #3.*** *Maintain reaccredited status*  | *3.1 Ensure compliance with*  *current Business Standards* | x | x | x |  |  |  |
| *Board Engagement ………………* | …………………………….. |  |  |  |  |  |  |
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| **Long-Range Goals** | **Strategies** | **20XX** | **20XX** | **20XX** | **Responsibility** | **Success Measures** | **Progress Review** |
| **Implement Procedures to ensure sustainability of the organization** |
| ***Goal #4.*** *Generate funding to sustain operations and support future growth* | * 1. *Develop a 3-year diversified funding strategy that includes corporate, individual and in-kind donations, fundraising events, an annual campaign as well as grants from government and private sources*
	2. *Create and implement a comprehensive board development program that engages all members in resource development*
	3. *Increase unrestricted funds to $XXX*
 | Xx | xx | x |  |  |  |
| ***Goal #5****. Expand advocacy efforts at the local and state level* | *5.1 Develop a Relationship*  *Building Plan with key*  *stakeholders* | x | x |  |  |  |  |
| ***Goal #6.*** *Ensure that engaging community partners in provision of students supports is embedded in the culture of the organization* | *6.1 Clarify procedures for*  *identifying and engaging with*  *partners to ensure*  *effectiveness*  *and sustainability* | x | x |  |  |  |  |
| *Financial Management ………..* | ………………………….. |  |  |  |  |  |  |
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| **Long-Range Goals** | **Strategies** | **20XX** | **20XX** | **20XX** | **Responsibility** | **Success Measures** | **Progress Review** |
| **Deliver and sustain high quality student supports leading to positive impacts** |  |
| ***Goal #7.*** *Maintain reaccredited status* | *7.1 Ensure compliance with*  *Student Support Standards* | x | x | x |  |  |  |
| ***Goal #8****. Build a data-driven network by interpreting data to evaluate and improve student impacts* | *8.1 Affiliate leadership provides*  *oversight to ensure data*  *management reflects quality*  *services**8.2 Timeliness and accuracy of*  *student data is taken into*  *consideration during Annual*  *Performance Reviews* | x | Xx | xx |  |  |  |
| *Other …………………* | *………………………………….* |  |  |  |  |  |  |